

POSITION: POWER PLATFORM ARCHITECT

About Nexus Innovations

At **Nexus Innovations**, we empower organizations for success through **vision, leadership, and strategic solutions**. For more than 25 years, we have helped businesses, government agencies, healthcare organizations, and nonprofits solve complex challenges using Microsoft technologies, custom software development, data solutions, and strategic consulting services. At Nexus, our work extends beyond building software. We partner with organizations to solve real-world challenges involving business process improvement, content and document management, data and reporting modernization, collaboration, workflow automation, custom application development, and AI adoption.

What truly sets Nexus apart is our people. We believe exceptional results come from strong relationships, a commitment to growth, and a team that is willing to step into the arena, take ownership, and make a meaningful impact. Our culture is guided by four strategic anchors: **Relationships, Vision, Discernment, and Results**, which shape how we serve clients and support one another every day. At Nexus, you will have the opportunity to work alongside experienced consultants, architects, developers, analysts, and leaders who are committed to continuous learning and helping others succeed. We invest in our team through mentorship, challenging projects, leadership opportunities, and exposure to a broad range of technologies and industries.

Our core behavioral values define who we are:

- **Growth Mindset** – We embrace learning, innovation, and continuous improvement.
- **In the Arena** – We take initiative, own outcomes, and tackle challenges with courage.
- **Servant Leader** – We lead by serving others, putting the success of our clients and teammates first.
- **Connector** – We build trusted relationships and bring people together to achieve more.

As a North Dakota-based company serving organizations across the country, we offer the opportunity to do meaningful work while maintaining balance with the priorities that matter most: family, community, and personal well-being. We move quickly, support one another, celebrate success, and believe that great careers are built through trust, respect, and shared purpose.

If you're looking for a place where your ideas are valued, your growth is encouraged, and your work directly contributes to the success of clients and communities, we'd love to hear from you.

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About the Position

Nexus Innovations is seeking a passionate and experienced **Power Platform Architect** who enjoys solving complex business challenges and helping organizations transform the way they work. In this role, you will collaborate directly with clients,

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business stakeholders, and technical teams to design, build, and support modern business solutions using Microsoft Power Platform, SharePoint, Microsoft 365, Azure, and related cloud technologies.

The Power Platform Architect serves as both a trusted advisor and solution architect, helping clients understand technology possibilities while translating business needs into scalable, secure, and maintainable solutions. You will lead the design and implementation of applications, process automations, integrations, AI-enabled capabilities, and enterprise modernization initiatives that improve operations, increase efficiency, and drive measurable business outcomes.

Success in this role requires strong consultation skills, technical leadership, problem-solving abilities, and a passion for helping clients achieve their goals.

We are looking for someone who embraces continuous learning, thrives on challenging projects, enjoys working closely with clients, and demonstrates a commitment to servant leadership and team success. More than certifications or credentials, we value individuals who are curious, accountable, collaborative, and eager to grow while making a meaningful impact for our clients and communities.

Job Duties and Responsibilities:

- Lead the architecture, design, development, testing, deployment, and support of Microsoft Power Platform solutions, with a primary focus on Power Apps (Canvas and Model-Driven), Power Automate, Dataverse, Power Pages, Copilot Studio, SharePoint, and Microsoft 365.
- Design and develop enterprise applications, intelligent agents, workflow automations, forms, portals, and collaboration solutions that streamline operations, improve user experiences, and deliver measurable business value.
- Lead solution design activities for business applications including application architecture, integration architecture, security design, environment strategy, and deployment planning.
- Design and implement AI-powered solutions using Copilot Studio, Power Platform AI capabilities, and Microsoft AI services to enhance productivity, knowledge access, and business processes.
- Develop integrations between Power Platform, SharePoint, Microsoft Teams, Dynamics 365, ERP systems, databases, APIs, custom services, and third-party applications to create connected business solutions.
- Partner directly with clients, business stakeholders, end users, and technical teams to understand business objectives, facilitate discovery sessions, gather requirements, and design impactful technology solutions or implementation roadmaps.
- Serve as a trusted advisor by evaluating business processes, identifying opportunities for automation and modernization, and recommending strategic solutions that align with organizational goals.
- Provide technical leadership, mentorship, and solution guidance to consultants, developers, and project teams while helping evolve Nexus' Power Platform, SharePoint, AI, and application development practices.
- Apply industry and Microsoft best practices related to governance, security, compliance, performance, DevOps, application lifecycle management (ALM), and solution supportability.
- Troubleshoot complex application, integration, and automation issues while continuously improving the reliability, usability, scalability, and maintainability of delivered solutions.
- Create and maintain technical documentation, architecture diagrams, solution designs, support procedures, training materials, and knowledge transfer documentation for clients and internal teams.

- Facilitate solution reviews, testing activities, user acceptance sessions, demonstrations, workshops, and training events to ensure successful adoption and long-term client success.
- Support business development efforts through solution envisioning, architecture reviews, technical assessments, project estimation, proposal development, client presentations, and statement of work creation.
- Stay current with emerging Microsoft cloud, AI, Power Platform, SharePoint, and Azure technologies and proactively identify opportunities to deliver additional value for clients.
- Actively contribute to Nexus' culture of continuous learning, servant leadership, collaboration, innovation, and knowledge sharing while helping clients and teammates achieve success.

Qualifications & Experience

- 8+ years of experience designing, developing, implementing, and supporting Microsoft-based business solutions, including Power Platform, SharePoint, Microsoft 365, Azure, and related cloud technologies.
- Hands-on experience building and supporting Power Apps (Canvas and Model-Driven), Power Automate solutions, Dataverse applications, Microsoft Power Pages portals, Copilot Studio agents, and enterprise workflow automation solutions.
- Experience designing solutions that improve business processes, replace manual work, drive operational efficiency, and integrate between Microsoft solutions and line-of-business applications.
- Proven ability to work directly with clients, business stakeholders, and end users to gather requirements, facilitate discovery sessions, and translate business needs into practical technology solutions.
- Experience operating within consulting, professional services, or customer-facing environments is strongly preferred.

Core Competencies

- Strong problem-solving, analytical thinking, and solution design capabilities.
- Ability to evaluate business challenges and recommend scalable, maintainable, and secure solutions.
- Strong verbal, written, presentation, and client communication skills.
- Ability to lead technical discussions with both business and technical audiences.
- Demonstrated ability to balance independent work with collaboration across project teams.
- Ability to adapt quickly to changing priorities, emerging technologies, and evolving business needs.
- Passion for continuous learning and applying new Microsoft cloud and AI capabilities to solve real-world business challenges.
- Ability to design solutions with the end-user experience, adoption, maintainability, and business outcomes in mind.

Technical Knowledge & Skills

Required Expertise

- Microsoft Power Platform: Power Apps (Canvas and Model-Driven), Power Automate, Dataverse, Power Pages, Copilot Studio
- Microsoft 365: SharePoint Online, Teams integrations, collaboration and content management solutions

- Power Platform governance, security, environments, and application lifecycle management (ALM)
- Solution design, testing, deployment, documentation, troubleshooting, and support

Strongly Preferred

- Power Fx, JavaScript, React, C#, .NET, or other technologies commonly used to extend Power Platform solutions
- Identity, security, compliance, and governance best practices within Microsoft cloud environments
- REST APIs, custom connectors, authentication methods, and integration architecture
- Microsoft Dynamics products

Working Knowledge

- Power BI reporting and dashboard development
- Microsoft Fabric and modern data platform concepts
- Enterprise reporting, analytics, and data integration patterns
- AI and automation technologies across the Microsoft ecosystem

Cultural Fit

- Passionate about serving clients and teammates through strategic technology solutions.
- Demonstrates a Growth Mindset through continuous learning, self-awareness, and improvement.
- Steps into the Arena by taking ownership, embracing challenges, and being accountable for results.
- Leads through service, collaboration, open communication, and a commitment to helping others succeed.
- Builds trusted relationships, exercises sound judgment, and delivers high-quality work that supports meaningful client outcomes.

Hours and Travel

This position requires the individual to work 40 hours per week with occasional travel outside the office averaging around 10 nights per year.