

## **Position: Director of Software Development**

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### **About Nexus Innovations**

We are a software and strategic consulting organization who helps our clients win by providing vision, leadership, and strategic solutions. Empowering our clients for success is the mission and heartbeat of Nexus Innovations. We are focused on serving clients in our community and region, producing excellent results and knowing that happy clients will come back and tell others. This formula has helped us grow for the past 25 years and our future is brighter than ever.

Nexus Innovations delivers innovative yet practical management and technology solutions that empower clients to optimize performance and strategically reach their goals. These solutions may be simple or comprehensive, ranging from strategic planning, application development, collaborative solutions and integrated technologies.

Our team is highly proficient and certified across a variety of technologies, consulting disciplines and project management strategies, bringing years of business and technology consulting expertise to every project.

Technologies and clients are at the core of what Nexus Innovations is all about, and if you are a technology professional who is inspired by adventure, change, learning, teamwork and service, you may find a great career fit at Nexus Innovations.

We consider our employees our number one asset and it shows in everything we do – from investing in their professional development to offering them a challenging, rewarding and supportive environment. The pace is fast; however, we also balance our work with life's top priorities of family and community. Our company culture and values are key in assuring that trust and respect flourish with both clients and our teammates.

### **About the Position**

If you are a technology professional who is inspired by leading and serving others, continuous learning, and being “in the arena” every day, you will love working at Nexus.

Nexus Innovations is seeking a visionary Director of Software Development to lead and guide our team in delivering high impact software solutions. In this role, you will drive innovation, ensure best practices, and foster a culture of excellence in software engineering. Your leadership will be instrumental in shaping our development strategies and enhancing business outcomes through technology.

### **Responsibilities as the Director of Software Development:**

- Lead, mentor, and develop a team of software engineers, fostering collaboration and professional growth
- Establish deep trust relationships with Nexus clients and team members
- Develop deep trust relationships and potential opportunities with Nexus clients
- Provide strategic direction for software development initiatives, ensuring alignment with business goals
- Guide software development projects, ensuring high quality, scalability, and efficiency
- Establish and maintain best practices for software development, including agile methodologies, DevOps, code quality assurance, documentation standards, peer code reviews and security standards
- Stay ahead of emerging technologies and trends, integrating cutting-edge tools to optimize performance
- Drive continuous improvement in development processes, workflow automation, and operational efficiency

## **Qualifications & Experience:**

- Proven experience in leading people and software development teams
- Expertise and wisdom in software development best practices, including architecture, coding, and deployment strategies
- Ability to communicate and present complex issues with clarity and simplicity
- Solid understanding of Microsoft cloud technologies, system integrations, and modern development frameworks
- Exceptional leadership skills with a track record of inspiring and empowering people and teams
- Strong problem-solving abilities and a strategic mindset
- Effective communication skills, with the ability to engage both technical teams and business stakeholders

## **Beneficial Skills and Experience include**

- Experience in development tools and technology should include: Microsoft .NET, Web API, JavaScript (React, Node.js, etc.), Entity Framework, RESTful services, Microservices, SQL, Oracle
- Strong proficiency and experience in Microsoft 365 Power Platform, including Power Apps, Power Automate, and Power BI
- Experience developing architectures in multiple domains -- infrastructure, security, software, and key software components
- Applicable knowledge of principles summarized in the Microsoft Cloud Adoption Framework

## **Required Cultural Qualifications**

- Connector who is personable in interactions with teammates and customers and proactively shares the right information and builds trust
- Servant Leader who is focused on the success of the team and customer
- Forthright individual who engages in healthy discussions with teammates that produce a positive result
- Growth mindset – a focus on always looking to learn and improve, which includes a realistic understanding of your own strengths and weaknesses. Desire to improve personally and professionally

## **Required Travel**

Minimal – average of two nights per month. We strive to keep our team at home each night with their families

## **Want to learn more? Contact us!**

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