

## Position: Project Manager

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### About Nexus Innovations

We are a software and strategic consulting organization who helps our clients win by providing strategic solutions. Empowering our clients for success is the mission and heartbeat of Nexus Innovations. We are focused on serving clients in our communities and the upper mid-west. Because we do not have a sales team, our business is reliant upon serving our clients well, producing excellent results, and knowing that happy clients will come back and tell others. This formula has helped us grow for the past 25 years and our future is brighter than ever.

We consider our employees our number one asset, and it shows in everything we do – from investing in their professional and personal development to offering them a challenging, rewarding, and supportive environment. The pace is fast; however, we also balance our work with life's top priorities of family and community. Our company culture and values are key in assuring that trust and respect flourish with both clients and our teammates.

### About the Position

We are seeking a passionate Project Manager who has a history of being a winner that inspires those around them to produce their best results. If you are a project manager who is inspired by challenges, continuous learning, and serving others, you will love working at Nexus.

We are looking for passion and expertise more than a resume full of credentials. The right person is committed to be a true team player/leader, providing quality client care, and is hungry to grow.

### Primary Responsibilities as a PM at Nexus:

- Lead and manage software development projects according to Nexus PM standards and best practices
- Ensure effective and efficient delivery processes for client projects
- Contribute to resource planning and scheduling process to properly utilize team member skills
- Improve the efficiency of the software development process and prevent rework whenever possible
- Establish and maintain high trust relationships with customers and teammates
- Facilitate and guide challenging discussions with team members and customers in an honest and forthright manner
- Demonstrate sound judgement and wisdom as a leader in the organization

### **Preferred Experience**

- 10+ years of business world experience
- 5+ years of project management experience
- Bachelor's degree or industry experience and training
- PMP certification a bonus

### **Required Skills**

- Organized, structured, and a master of getting things done!
- Excellent problem solving, critical thinking, and communication skills
- Willingness to quickly adapt to change and new ideas
- Ability to drive and collaborate with a team that produces exceptional results

### **Required Cultural Qualifications**

- Personable in interactions with teammates and customers.
- Willing to be the "Man in the Arena" by bringing a courageous and passionate approach to working with customers and teammates.
- An individual who prioritizes relationships more than who is right or wrong.
- Forthright individual who engages in open discussions with teammates that produce a positive result.
- Servant leadership mindset that prioritizes the success of the team and customers over individual success and recognition.
- Connector who proactively shares the right information with teammates and clients.
- Growth mindset – a focus on always looking to learn and improve, which includes a realistic understanding of your own strengths and weaknesses. Desire to improve personally and professionally.

### **Required Travel**

- Minimal – average of 5-10 nights per year. We strive to keep our team at home each night with their families.

### **Want to learn more? Contact us!**

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